

California Expands Sick Leave Requirements

Effective January 1, 2024, California employers will need to increase their employee paid sick leave amounts. [SB 616](#) amends the [Healthy Workplace, Healthy Family Act of 2014](#) (California's paid sick leave law) to expand the minimum amount of sick leave time eligible employees must accrue each year from 24 hours/three days to 40 hours/five days. Additionally, while existing law permits employers to cap annual sick leave usage to 24 hours/three days, the bill expands this annual usage cap to 40 hours/five days. The bill also increases the total amount of paid sick leave that employers must allow employees to accrue over time and carry over from year to year, from 48 hours/six days to 80 hours/10 days.

Employers may continue providing paid sick leave at the existing accrual rate of one hour for every 30 hours worked, provided an employee has accrued 40 hours/five days by the end of their 200th calendar day of employment. The amended law does not modify an employer's ability to frontload the entire paid sick leave amount, a popular choice to ease administrative burdens.

Under SB 616, there continues to be an exception for employees covered by a valid collective bargaining agreement (CBA) that provides for paid sick leave or a paid time off policy that permits the use of sick days for the same reasons as covered employees who are not subject to a CBA.

Preventing Workplace Violence

By July 1, 2024, nearly all California employers will be required to develop and adopt a written workplace violence prevention plan and implement related employee training as part of their existing Cal-OSHA Injury and Illness Prevention Plan.

Specifically, Senate Bill [553](#) will require every California employer with at least one employee to "establish, implement, and maintain, at all times in all work areas, an effective workplace violence prevention plan containing specified information." To protect employees and other personnel from aggressive and violent behavior at the workplace, employers are tasked with the following:

- Ensuring that the written plan provides effective procedures to accept and respond to employees' workplace violence reports and that all employees comply with the plan.
- Reviewing the plan's efficacy and updating, as necessary.
- Recording every workplace violence incident in a violence incident log with information including but not limited to: the date, time and location of the incident; the workplace violence type(s); a detailed description of the incident, including the perpetrator's identity; the underlying circumstances of the incident (e.g., whether the employee was working alone); security or law enforcement contact (if any) and response; and the identity of the employee authoring the log.

- “Workplace violence” means any act of violence or threat of violence that occurs in a place of employment. Workplace violence includes any of the following:
 - The threat or use of physical force against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma or stress, regardless of whether the employee sustains an injury
 - An incident involving a threat or use of a firearm or other dangerous weapon, including the use of common objects as weapons, regardless of whether the employee sustains an injury
- Workplace violence does not include lawful acts of self-defense or defense of others.
- Providing effective training to employees, considering the appropriateness of the material based on employees’ educational levels, literacy and languages spoken. Trainings must also include information on how to obtain a copy of the employer’s plan at no cost, how to participate in the development and implementation of the employer’s plan, the requirements under Labor Code Section 6401.9, how to report workplace violence incidents or concerns to the employer or law enforcement, and how to seek assistance to prevent or respond to violence.
 - Employers shall train all employees when the training program is first established; upon hiring; when employees are given a new job assignment; and whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard. Additionally, employees should be trained whenever the employer receives notification of a new or previously unrecognized hazard.
- Keeping training records for at least one year and keeping violent incident logs and workplace violence incident investigation records for at least five years.

There are limited exceptions to which private employers can be excluded from the new law. The bill will not apply to employers already covered by California’s existing [workplace violence prevention standard for healthcare](#) and places of employment where there are fewer than 10 employees present at any given time and that are not accessible to the public. There are a few exceptions for public sector employers as well. For purpose of training compliance, employees teleworking from a location of their choosing that is not under the employer’s control will be exempt.

The Division of Occupational Safety and Health will prepare a model Injury and Illness Prevention Program for non-high-hazard employment and make copies of the model program available to employers, upon request, for posting in the workplace.

Reproductive Loss Leave

In addition to bereavement leave, under [SB 848](#), California will now require private employers with five or more employees to provide employees with up to five days of

protected time off following a “reproductive loss event,” starting January 1, 2024. A reproductive loss event is broadly defined to include a failed adoption, failed surrogacy, miscarriage, stillbirth or unsuccessful assisted reproduction. Employees are eligible for this leave if they have been employed for at least 30 days prior to the need for leave.

An employee does not need to take this time off consecutively but must complete their leave within three months of the reproductive loss event. If an employee experiences more than one reproductive loss event within a 12-month period, the employer may, but is not obligated to, grant up to a total of 20 days of leave.

Reproductive loss leave may be unpaid, unless there is already a company policy in place stating otherwise. However, the bill authorizes employees to use any accrued paid time off available to them, such as vacation and/or paid sick leave, to receive pay during this time.

Employers are prohibited from retaliating against an employee who takes reproductive loss leave or gives information or testimony regarding their own or another’s reproductive loss leave. Employers are also required to maintain employee confidentiality relating to requests for such leave.

Employment Discrimination: Cannabis Use

Beginning January 1, 2024, [SB 700](#) makes it unlawful for employers to discriminate against an employee’s or a prospective employee’s use of cannabis while off the job and away from the workplace. Additionally, it will be unlawful for employers to request applicant information regarding the person’s prior use of cannabis.

Exempt from SB 700 are:

- Employees in the building and construction trades
- Applicants or employees hired for positions that require a federal government background investigation or security clearance in accordance with regulations issued by the United States Department of Defense

SB 700 also does not preempt state or federal laws requiring applicants or employees to be tested for controlled substances as a condition of employment.

Restraints on Trade

We previously reported that [SB 699](#) renders non-compete agreements as unenforceable in California, regardless of where and when the agreement was signed. [AB 1076](#) buttresses SB 699’s prohibition by codifying *Edwards v. Arthur Andersen LLP* (2008) 44 Cal. 4th 937, to void even narrowly tailored non-compete agreements in the employment context. Together, under SB 699 and AB 1076, the only non-compete provisions that remain enforceable in California are those that concern the sale or dissolution of a corporation, partnership or limited liability corporation. These provisions go into effect January 1, 2024.

AB 1076 further requires employers, by February 14, 2024, to notify all current and former employees hired after January 1, 2022, and who executed non-compete agreements void under this bill, that such agreements are void. Notice must be via a written individualized communication to the last known address and email address of the employee or former employee.

Retaliation Rebuttable Presumption

[SB 497](#) makes it easier for employees to establish retaliation claims by amending California Labor Code Sections 98.6, 1102.5 and 1197.5 to create a rebuttable presumption of retaliation if an employee is subject to adverse action within 90 days of engaging in certain protected activity. Protected activity includes, but is not limited to, complaining about unpaid wages, reporting suspected unlawful activity in the workplace and complaining about equal pay violations.

SB 497 specifies that employers are liable for a civil penalty of up to \$10,000 per employee, per violation, which would be awarded to the employee who was retaliated against. SB 497 goes into effect on January 1, 2024.

Employers Expanded Rights to Seek TROs on Behalf of Employees

Under existing law, California employers are permitted to seek an injunction and temporary restraining order (TRO) on behalf of any employee who has suffered unlawful violence or a credible threat of violence from any individual that can reasonably be construed to be carried out or to have been carried out at the workplace.

Starting January 1, 2025, [AB 428](#) modifies Section 527.8 of the California Code of Civil Procedure to further authorize employers to seek a TRO on behalf of any employee who has suffered harassment. Harassment under SB 428 is defined as “a knowing and willful course of conduct directed at a specific person that seriously alarms, annoys or harasses the person, and that serves no legitimate purpose. The course of conduct must be that which would cause a reasonable person to suffer substantial emotional distress and must actually cause substantial emotional distress.” The definitions for a covered employer and employee under the bill have not been modified.

Covered employers include any business or enterprise in California that has one or more persons in service under any appointment, contract of hire or apprenticeship (whether express or implied, oral or written).

Covered employees for which employers may seek such a TRO include:

- Any person (including minors and persons who are not citizens or nationals of the United States) rendering actual service in any business for an employer, whether gratuitously or for wages or pay
- Members of boards of directors of private, public and quasi-public corporations and elected and appointed public officers

- A volunteer or independent contractor who performs services for the employer at the employer's worksite

Seeking a TRO to prevent harassment requires a showing of clear and convincing evidence that: (1) an employee has suffered harassment; (2) great or irreparable harm would result to an employee; and (3) the alleged harasser's course of conduct served no legitimate purpose. The bill would also require an employer seeking a TRO to provide the employee whose protection is sought the opportunity to decline to be named in the order before the filing of the petition. Lastly, the bill expressly prohibits a court from issuing such an order to the extent the order would prohibit speech or activities protected by the federal National Labor Relations Act or specified provisions of law governing the communications of exclusive representatives of public employees.

Privileged Communications: Incident of Sexual Assault, Harassment or Discrimination

Existing law makes certain publications and communications privileged and therefore protected from claims of libel or slander. Specifically: (1) complaints of sexual harassment by an employee to an employer that are based on credible evidence; and (2) communications between the employer and individuals of interest to such a complaint of sexual harassment, cannot form the basis for a claim of libel or slander.

Starting January 1, 2024, [AB 933](#) extends the privilege protection to communications made by an individual regarding an incident of sexual assault, harassment or discrimination in the context of a defamation action. To qualify as privileged, the communication must: (1) be made without malice; (2) concern factual information related to incidents of sexual assault, harassment or discrimination experienced by the individual making the communication; and (3) be made by an individual that has, or at any time had, a reasonable basis to file a complaint of sexual assault, harassment or discrimination (regardless of whether the complaint was filed or not).

In addition, AB 933 permits a defendant who prevails in a defamation lawsuit regarding such privileged communication(s) to recover its reasonable attorney fees and costs, treble damages and punitive damages.

Local Enforcement of Wage Theft

[AB 594](#) provides an alternative method of enforcing California's Labor Code by authorizing public prosecutors, from January 1, 2024, until January 1, 2029, to independently prosecute, civilly or criminally, violations of specified provisions of the Labor Code that occur in their geographic jurisdiction. Public prosecutors so authorized include the Attorney General, a district attorney, a city attorney, a county counsel or any other city or county prosecutor.

AB 594 further provides that public prosecutors are not bound by any individual agreement that purports to require arbitration or limit representative actions when enforcing the Labor Code. An individual agreement does not include a collective bargaining agreement.

California Permits Email Notification of Employee Tax Credit and Unemployment Eligibility

Employers subject to California's Unemployment Insurance Code, which includes, but is not limited to, any employer who employed one or more employees in the current or preceding calendar year, and paid wages for employment in excess of one hundred dollars during any calendar quarter, should know about two key revisions to existing law under [AB 1355](#).

First, the bill amends Section 19853 of the Revenue and Taxation Code (also known as the Earned Income Tax Credit Information Act) to redefine how an employer may send their employees notifications regarding their eligibility for certain federal and California tax credits. Under existing law, employers must send such notification to their employees twice a year. The first notification was required to be hand delivered or mailed to the employee's last known address, while the second notification could be sent electronically.

Under AB 1355, employers may now also send the first notification electronically until January 1, 2029, provided the employee consents, either in writing or by electronic acknowledgement, to receive such electronic notification.

The bill also amends Section 1089 of the Unemployment Insurance Code to allow employers, until January 1, 2029, to send unemployment benefits notification to employees electronically, so long as the employee, either in writing, by email or by some form of electronic acknowledgement, consents to receiving such notification electronically. If consent is provided via electronic acknowledgement, the acknowledgement must: (1) fully explain that the employee is agreeing to electronic delivery of the notification; (2) provide the employee with information about how they can revoke consent to electronic receipt; and (3) create a record of the employee's agreement to electronic delivery of the notification.

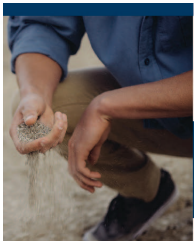
Lastly, the bill prohibits employers from taking adverse action against an employee who does not consent to receiving notifications electronically.

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	Owner	Contractor
234200 12/26/2023	HODGSON CHARLES R P TRSTE 2036 NEVADA CITY HWY #21 95945	None Listed
Issued 032-66-0019		
13301 CEMENT HILL ROAD Nevada City 95959		Mechanical
234201 12/26/2023	STEMPEL MARK R & GEORGIA A TRSTES 11182 GREENBRIAR WAY 95602	SOUTH PLACER HEATING AND AIR INC 3341 SWETZER COURT LOOMIS 95650
Issued 021-35-0007		Mechanical
11182 GREENBRIAR WAY Auburn 95602		
234202 12/26/2023	MODLIN CONNIE J TRSTE 13626 DISHION PL 95949	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949
Issued 023-10-0017		Electrical - Two Inspections
13626 DISHION PLACE Grass Valley 95949		
234203 12/26/2023	FIGUEIRA LOIS A TRSTE 12262 GAYLE LN 95959	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949
Issued 035-45-0033		Electrical - Two Inspections
12262 GAYLE LANE Nevada City 95959		
234204 12/26/2023	SHEEHY DENISE A & MICHAEL P 11246 JUNIPER DR 95959	None Listed
Issued 037-33-0072		Plumbing - One Inspection
11246 JUNIPER DRIVE Nevada City 95959		
234205 12/26/2023	PHILLIPS THOMAS M TRSTE ETAL 14118 BEITLER RD 95959	THOMAS COTE ELECTRIC P O BOX 530 NORTH SAN JUAN 95960
Issued 052-01-0021		Solar Array
14118 BEITLER ROAD Nevada City 95959		
234206 12/26/2023	HOCK OWEN W TRSTE 15305 WATSONVILLE RD 95037	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949
Issued 031-19-0016		Electrical - Two Inspections
13561 FOREST PARK CIRCLE Penn Valley 95946		
234207 12/26/2023	DOWLING BRIAN S & CATHERINE N TRSTES 14267 DORCELLINE CT 95959	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949
Issued 037-37-0007		Electrical - Two Inspections
14267 DORCELLINE COURT Nevada City 95959		
234221 12/26/2023	LEAL PEDRO D 2469 15TH AVE 94116	None Listed 13006, QUARTERHORSE DRIVE Grass Valley 95949
In Review 054-34-0019		Residential Addition
13006 QUARTERHORSE DRIVE Grass Valley 95949		
234208 12/27/2023	NEWAY CHRISTOPHER G & HAILEE J TRSTE 14116 SOUTH PONDEROSA \ 95949	DC SOLAR ELECTRIC INC 333 CANYON CT COLFAX 95513
Issued 053-22-0018		Electrical - Two Inspections
14116 SOUTH PONDEROSA WAY Grass Valley 95949		
234209 12/27/2023	COOKSON CHRISTOPHER D & SUSAN E TRSTES 1272 ARIEL DR 94506	Gary A Burke, Architect 134 Buckingham Court Grass Valley 95949
In Review 033-33-0009		Remodel
17582 CHAPARRAL DRIVE Penn Valley 95946		
234210 12/27/2023	FOLEY JOYCE TRSTE 26079 TABLE MEADOW RD 95602	BELL BROTHERS PLUMBING, HEATING & AIR 10555 NORDEN AVENUE MATHER 95655
Issued 021-68-0016		Mechanical
26079 TABLE MEADOW ROAD Auburn 95602		

County of Nevada

	Owner	Contractor
234211 12/27/2023	RANDAZZO LIVING TRUST 12320 LAKESHORE SOUTH 95602	NORTHERN AIR GRASS VALLEY 22834 INDUSTRIAL PL GRASS VALLEY 95949
Received 021-47-0019		Mechanical
12320 LAKESHORE SOUTH Auburn 95602		
234212 12/27/2023	GAYNOR ERNESTINE L TRSTE 13396 DRIFTWOOD CT 95946	All Phase Heating and Air 731 S Auburn St Grass Valley 95945
Received 033-34-0015		Mechanical
13396 DRIFTWOOD COURT Penn Valley 95946		
234213 12/27/2023	BROUGHTON ROBERT C & ADREA K 11313 MICHAEL WAY 95949	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949
Issued 020-52-0017		Electrical - Two Inspections
11313 MICHAEL WAY Grass Valley 95949		
234214 12/27/2023	BLACK WILLIAM E & ROBIN L TRSTES 18962 NORLENE WAY 95949	All Phase Heating and Air 731 S Auburn St Grass Valley 95945
Issued 024-16-0001		Mechanical
18962 NORLENE WAY Grass Valley 95949		
234215 12/27/2023	BROWN GREGORY D TRSTE ETAL 21830 SCOTTS FLAT RD 95959	INDOOR COMFORT SERVICES INC P O BOX 7472 CITRUS HEIGHTS 95621
Issued 038-02-0053		Mechanical
21830 SCOTTS FLAT ROAD Nevada City 95959		
234216 12/27/2023	NORTON THOMAS & PIPERSKY CHARMA PO BOX 3160 95945	SENGA ENERGY LLC 201 FRANCISCO DR STE 140-287 EL DORADO HILLS 95762
Issued 033-08-0027		Solar Array
18716 FALCON LOOP Penn Valley 95946		
234217 12/27/2023	KULCZYK FRANK W TRSTE 10695 S PONDEROSA WAY 95975	SUSTAINABLE ENERGY GROUP INC P O BOX 721 NEVADA CITY 95959
Issued 052-19-0020		Solar Array
10675 SOUTH PONDEROSA WAY Rough And Ready 9		
234218 12/27/2023	SHOLLY KATHLEEN J TRSTE 12423 CASCADE WAY 95959	ESTEY ELECTRIC 13706 BANNER LAVA CAP RD NEVADA CITY 95959
Issued 037-20-0007		Generator
12423 CASCADE WAY Nevada City 95959		
234220 12/27/2023	EVANS C BRAD & BOOTS TRSTES PO BOX 163 95924	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949
Issued 026-01-0021		Electrical - Two Inspections
15775 BROOKS ROAD Grass Valley 95945		
234222 12/28/2023	AUSTIN KAREN J & MICHAEL J 13784 WILDWOOD HEIGHTS 95946	AMERICA'S CONTRACTING SERVICES INC 3668 SPENCEVILLE RD WHEATLAND 95692
Issued 050-37-0022		Mechanical
13784 WILDWOOD HEIGHTS DRIVE Penn Valley 9594		
234224 12/28/2023	MISTRON TALEI H & JAMES M 22577 ELDORE RD 95977	Sierra Bay Remodeling 22577 Eldore Road Big Oak Valley 95977
In Review 050-21-0008		Agriculture Building
22435 ELDORE ROAD Smartsville 95977		
234225 12/28/2023	LARKIN CHRISTOPHER & RACHAEL 24397 CAMELIA WAY 95602	None Listed
Received 021-43-0043		Solar Array
24397 CAMELIA WAY Auburn 95602		

APPLICATIONS PROCESSED

County of Nevada

	Owner	Contractor
234226 12/28/2023 Received 033-19-0026 18615 CHAPARRAL DRIVE Penn Valley 95946	FRIEND GALEN 18615 CAHPARRAL DR 95946	SUNRUN 21 WORLDS FAIR DRIVE SOMERSET Solar Array
234227 12/28/2023 Received 057-12-0017 10069 LINNET LANE Auburn 95602	HAFEY LOU L TRSTE 10069 LINNET LN 95602	None Listed Mechanical
234228 12/28/2023 In Review 039-26-0012 13233 WOODSTOCK DRIVE Nevada City 95959	HOLDERBEIN ROBERT L & DORIS J 109 PEABODY CT 95945	R L HOLDERBEIN CONSTRUCTION INC 109 PEABODY CT GRASS VALLEY 95945 New Residence
234229 12/28/2023 Issued 033-39-0001 17814 HITCH COURT Penn Valley 95946	LARKINS CHERYLYN 17814 HITCH CT 95946	All Phase Heating and Air 731 S Auburn St Grass Valley 95945 Mechanical
234230 12/28/2023 Issued 023-58-0009 10179 OMEGA WAY Grass Valley 95949	FISHER VERNON F & RUTH E TRSTES 10179 OMEGA WAY 95949	All Phase Heating and Air 731 S Auburn St Grass Valley 95945 Mechanical
234231 12/28/2023 Issued 020-46-0005 16298 NORLENE WAY Grass Valley 95949	SWEENEY KEVIN R & KATHRYN E TRSTES 16298 NORLENE WAY 95949	None Listed Electrical - Two Inspections
234232 12/28/2023 Received 033-15-0003 18770 LAKE FOREST DRIVE Penn Valley 95946	GIBSON ROBERT T & JULIE A TRSTES 18770 LAKE FOREST DR 95946	SOLAR SAVINGS DIRECT INC 3867 DIVIDEND DR STE A SHINGLE SPRINGS 95682 Solar Array
234233 12/28/2023 Received 062-29-0016 15398 NORTH BLOOMFIELD-GRANITEVILLE ROAD N	LEHRER CELENE (R) ETAL 15398 N BLOOMFIELD GRAN 95959	Precision Electric 140 E McKnight Way Ste 2 Grass Valley 95949 Electrical - Two Inspections
234234 12/29/2023 Issued 006-72-0029 14285 STAR DRIVE Grass Valley 95945	GIBSON RODERIC K TRSTE 13052 WOOD ROSE WY 95945	THRASHER CONSTRUCTION 10300 HIDDEN HILL RD AUBURN 95602 Deck
234235 12/29/2023 Received 021-43-0003 24371 ORO VALLEY ROAD Auburn 95602	WIRTH DAMON & TRISHA 8330 COUNTRY CLUB LN 95602	None Listed 24371 oro valley Auburn 95602 Reroof
234236 12/29/2023 Received 035-03-0009 15733 SHANNON WAY Nevada City 95959	SPOTO WILLIAM P & LEITA R 15733 SHANNON WAY 95959	Intensity Electrical Services 125 Spring Hill Drive, suite 3 GRASS VALLEY 95945 Electrical - Two Inspections
234237 12/29/2023 Received 025-27-1005 10505 QUAIL CREEK ROAD Grass Valley 95949	WINTERBOURNE LARRY E & PAMELA TRSTES 10505 QUAIL CREEK RD 95949	None Listed Platinum Program Reroof

County of Nevada

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234238 12/29/2023 Received 035-13-0042 11284 RIDGE ROAD Nevada City 95959	TREMBATH KERRY & ROBIN Y TRSTES 11284 RIDGE RD 95959	None Listed Platinum Program Reroof
234239 12/29/2023 Received 033-03-0024 18807 CHAPARRAL DRIVE Penn Valley 95946	BEAUREGARD ANDREW J & JESSICA L 18807 CHAPARRAL DR 95946	None Listed Platinum Program Reroof
234240 12/29/2023 Received 006-42-1005 14230 LEE LANE Nevada City 95959	CHLYSTA ANDREW & RUTHERFORD SHELLEY R 14230 LEE LN 95959	Intensity Electrical Services 125 SPRINGHILL DRIVE SUITE 3 GRASS VALLEY 95945 Electrical - Two Inspections
234241 12/29/2023 Received 021-31-0029 23252 CYPRESS POINT COURT Auburn 95602	WARD JEANNIE L ETAL 23252 CYPRESS POINT CT 95602	OWNER/BUILDER Same as Site address Same As Deck
234242 12/29/2023 Received 033-54-0001 19279 BALD EAGLE LOOP Penn Valley 95946	MIRA ALFONSO & CARLA POB 1804 95946	OWNER/BUILDER Same as Site address Same As Electrical - Two Inspections
234243 12/30/2023 Received 004-15-1007 10189 NATASHA COURT Nevada City 95959	THOMAS JOHN L & BARBARA A TRSTES POB 1498 95959	Western Summit Electrical PO Box 1466 Penn Valley 95946 Electrical
234244 12/31/2023 Received 061-09-0034 17646 SKYLAND ROAD Nevada City 95959	DOUGLAS EBONY L 17646 SKYLAND RD 95959	None Listed Reroof
234245 12/31/2023 Received 003-69-0002 20194 MADRONE SPRINGS ROAD Nevada City 95959	FORGIONE TOY & TRAVIS NIGEL 9462 ALCOSTA BLVD 94583	None Listed 20194 Madrone Springs Rd Nevada City 95959 New Residence



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20230018526			12/27/23 10:52 am	258	0
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20230018568			12/27/23 1:58 pm	258	0
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Grantor (2 records)

MITCHELL BRADLEY
MITCHELL TARA

Grantee (1 record)

DINWIDDIE HINES CONSTR INC

Suburban Propane

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Grass Valley, CA 95945

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Owner
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INTRODUCTION

Although glass is a common part of the workplace, the mishandling of glass can cause a great deal of problems. Broken glass can cause lacerations, cuts, and puncture wounds which may result in severed arteries or tendons, amputations, eye injuries, or exposure to disease.

Every time glass is moved it is at risk of breaking. Therefore, there are several things to keep in mind when handling glass and dealing with broken glass.

HOW TO HANDLE GLASS

Smart, safe, and slow are the key words to remember when handling glass.

- Wear protective gear such as gloves, glasses, and shoes that will protect against cuts.
 - Glasses are usually required in locations where glass may be broken or where there is any possible hazard of flying glass fragments
- Distribute the weight of the glass evenly when moving it to keep the glass from breaking
 - Glass should not be unloaded on a sloping surface because the weight is unevenly distributed
- Carry glass upright, on its edge
- Store glass in a special A-frame
 - Make sure the A-frame is stored in a safe place



DOS AND DON'TS OF CLEANING UP BROKEN GLASS

WHEN THE GLASS BREAKS:

- DO Post up warning signs in the area where the glass is broken
- DON'T try to knock out the remaining glass in the frame

CLEANUP:

DO Use:

- Pieces of cardboard
- Heavy paper
- Dustpan and brush
- Several thicknesses of wet paper towels for small fragments
- Discard the paper towels and glass when finished



DON'T Use:

- Bare hands
- Cloth napkins
- Cloth towels
- Sponges or Ordinary Mops

DISPOSAL

- DO put the glass in a cardboard box or wrap it in newspaper before putting in the trash can
- DON'T just dump the glass in a trash bag- it can still cut through the bag and do damage



CONCLUSION

As commonplace as glass is, it can still be dangerous. Remember Safe, Smart and Slow when handling glass, and use protective gear when working with glass and cleaning up broken glass.

Weekly Projects Bidding

1/2/2024

Reasonable care is given in gathering, compiling and furnishing the information contained herein which is obtained from sources believed to be reliable, but the Planroom is not responsible or liable for errors, omissions or inaccuracies.

<u>Name</u>	<u>Bid Date</u>	<u>Time</u>	<u>OPR#</u>	<u>Contract #</u>	<u>Location</u>	<u>Estimate</u>
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Nevada County

Demolition of Damaged Former DOT Building

Addenda: 1

1/17/24 2:30 PM 23-04056

Grass Valley

Prebid Conf: 12/20 @9 AM (Recommended)

Work consists of removal and disposal of Lead and asbestos-laden building materials. Demolition and disposal of Existing damaged 14,300 of buildings. Alternate bid pricing for removal of 820 sf modular building. Alternate bid pricing for removal of 17500 sf of concrete slabs and structures. Filling and grading exposed soil with Class B aggregate base materials.

License requirement: A

Questions must be submitted online or via public purchase by 12/29 @ 3:00

Bidders:

McIntosh Equipment	Air & Vapor Barrier Contractor		
Integrated Demolition and Remediation Incorporated	Asbestos Abatement / Hazardous Materials Contract	Office: 714-340-3333	Fax: 714-708-4729
JM Environmental, Inc.	Asbestos Abatement / Hazardous Materials Contract	Office: 916-726-0304	Fax: 916-773-2747
PARC Environmental	Asbestos Abatement / Hazardous Materials Contract	Office: 559-233-7156	Fax: 559-233-4284
PARC Specialty Contractors	Asbestos Abatement / Hazardous Materials Contract	Office: 916-992-5405	Fax: 916-992-6177
WC Maloney LLC	Asbestos Abatement / Hazardous Materials Contract	Office: 916-385-4813	Fax: 209-942-2579
Tully Consulting Group	Consultant	Office: 707-693-1926	Fax: 707-471-0318
AFM Environmental, Inc.	Demolition Contractor	Office: 916-374-9526	
Modesto Sand & Gravel, Inc.	Demolition Contractor	Office: 209-545-4425	
Stomper Company	Demolition Contractor	Office: 510-574-0570	
W.C. Maloney, LLC	Demolition Contractor	Office: 530-277-4094	Fax: 209-942-2579
Deschaine Enterprises Inc	General Contractor	Office: 530-274-9975	Fax: 530-274-9975
Deschaine Enterprises, Inc.	General Contractor	Office: 530-274-9975	
Double B Demolition, Inc.	General Contractor	Office: 916-439-8022	Fax: 916-439-8022
Hansen Bros. Enterprises	General Contractor	Office: 530-273-3381	Fax: 530-272-5401
Hansen Brothers	General Contractor	Office: 530-273-3381	Fax: 530-272-5401
PALS (Professional Asbestos & Lead Services LLC)	General Contractor	Office: 916-997-0638	
Swinerton	General Contractor	Office: 916-754-4137	Fax: 916-383-6014
AP Traffic Services, Inc.	Sub-Contractor/Specialty Contractor	Office: 916-997-6653	
PARC Specialty Contractors	Sub-Contractor/Specialty Contractor	Office: 916-992-5405	Fax: 916-992-6177
RX Lodge	Sub-Contractor/Specialty Contractor	Office: 915-303-4100	
Sierra Excavating	Sub-Contractor/Specialty Contractor	Office: 530-671-6782	
Lester Enterprises	Type Not Set		
Select Environmental	Type Not Set	Office: 916-273-0633	

Name	Bid Date	Time	OPR#	Contract #	Location	Estimate
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Truckee Donner Public Utility District, District Pipeline Replacement 2024

Addenda: 0

1/24/24 10:00 AM 23-04116 2024DPR Truckee

Prebid Conf: 10 a.m. January 9, 2024

The Work of this Contract comprises the construction of the following:

- Approximately 5,900 feet of 8-inch pipeline.
- Approximately 1,800 feet of water service lateral.
- One pressure reducing valve station.
- Water meter boxes.
- Fire hydrants and laterals.
- Ancillary items such as fittings, valves, locator wire, marking tape and other appurtenances.

Bidders:

Escheman Construction General Contractor Office: 530-913-5651

NEW CDOT 03-1J2604 Install Drainage Inlet and Culverts, Remove & Place Traffic Stripe

Addenda: 0

1/24/24 2:00 PM 24-00002 03-1J2604 Nevada County to \$960,000

Plan Issuer: Cdot DES.OE.FMIII.Awards@dot.ca.gov 916-227-6299

****Bids to be received via Bid Express website.****

In Nevada County In Truckee From 0.3 Mile West Of 80/267/89n Separation To 0.5 Mile East Of Polaris Undercrossing

The Contractor must have either a Class A license or any combination of the following Class C licenses which constitutes a majority of the work: C-8, C-32, C-42.

45 Working Days * 5% DVBE Requirement. * Small Business Preference applies. 5% SBE Requirement *

Nevada City Courthouse Highest and Best Use Study

Addenda: 1

1/31/24 5:00 PM 23-03631 179046 Nevada City

Prebid Conf: Nov 9th @11:00 AM (Virtual VIA Microsoft Teams available too)

The selected Firm will be required to complete the following tasks and deliverables, utilizing existing studies for reference, and/or conducting new studies as needed. The final report should include but is not limited to the following items (5.1 – 5.4). Firm can add items based on their experience, expertise, and recommendations: Assessment of the existing Courthouse facility's condition, Assessment of the site for potential development, Community and Stakeholder Outreach, recommendations and presentations.

Bidders:

Lionakis General Contractor
Mia Narell General Contractor
Nelson Worldwide General Contractor
Page and Turnbull General Contractor
Ratcliff General Contractor
Raven Partners General Contractor

NEW CDOT 03-3J1704 Replace Canopy at Maintenance Station

Addenda: 0

1/31/24 2:00 PM 24-00012 03-3J1704 Nevada County to \$950,000

Plan Issuer: Cdot DES.OE.FMIII.Awards@dot.ca.gov 916-227-6299

****Bids to be received via Bid Express website.****

In Nevada County At Kingvale At Caltrans Kingvale Maintenance Station At 51121 Donner Pass Road.

The Contractor must have either a Class A license or Class B license or a combination of Class C licenses which constitutes a majority of the work.

70 Working Days * 5% DVBE Requirement. * Small Business Preference applies. 5% SBE Requirement *

Name	Bid Date	Time	OPR#	Contract #	Location	Estimate
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CUPCCAA for Nevada Joint Union High School District

Addenda: 0

11/1/24 2:00 PM 23-03931 Grass Valley

The District is inviting all interested licensed contractors to submit their company information for inclusion on the District's list of qualified bidders for calendar year 2024. Pursuant to California Public Contract Code 22032, any Public Works Project that is estimated to be below \$200,000 is subject to the Informal Bidding Procedures set forth by the State of California Uniform Construction Cost Accounting Commission. All trade categories are subject to Informal Bidding Procedures. Contractors that are interested in being on the 2024 Informal Bidding Contractors List are required to have a current State of California Contractors license in the appropriate classification and are subject to verification through the Contractors State License Board. Contractors are also required to be a registered Public Works Contractor and are subject to verification through the Department of Industrial Relations.

Bidders:

Young's Carpet One	Flooring Contractor	Office: 530-273-5568	Fax: 530-273-1849
TD Sports	General Contractor	Office: 530-305-0377	
Walker Telecomm, Inc.	Sub-Contractor/Specialty Contractor	Office: 925-305-3843	Fax: 530-641-1258

Sierra County

Downieville Community Center Renovation

Addenda: 2

1/9/24 2:00 PM 23-04034 Downieville

Prebid Conf: MCI will be onsite on 12/28/23 for subs to walk the site! 10AM - 12PM

McCuen Construction Inc., is the General Contractor and is seeking Sub-Bids for the Downieville Community Center Renovation.

- MCI is the invited GC to bid on this project. Do not contact the District, Architect or Consultants.
- Please propose any Value Engineering recommendations.
- We are bidding out all scopes.

Bidders:

B & M Builders, Inc.	HVAC Contractor	Office: 916-638-8626	Fax: 916-352-6944
Grass Valley Air Conditioning	HVAC Contractor	Office: 530-272-8171	Fax: 530-272-7263
American Plumbing Systems, Inc.	Plumbing & Piping Contractor	Office: 530-537-2949	Fax: 530-537-2597
Jenny's	Supplier	Office: 831-402-6810	

Yuba County

Yuba County Animal Care Services HVAC Replacement

Addenda: 2

1/9/24 3:00 PM 23-04001 Olivehurst

Prebid Conf: 12/12 @9 AM *Optional

Yuba County is seeking proposals from qualified contractors to procure and install a new HVAC system in the kennel area at the Animal Care Facility.

** Questions due by December 18th by 5pm

**Minimum License - A or B

Bidders:

Hometown	General Contractor	Office: 916-991-2486	
4 Winds Mechanical Inc.	HVAC Contractor	Office: 916-667-4112	
B & M Builders, Inc.	HVAC Contractor	Office: 916-638-8626	Fax: 916-352-6944
RB Spencer, Inc. Heating & Air Conditioning	HVAC Contractor	Office: 530-674-8307	Fax: 530-674-9333
RPM HVAC Service Inc	HVAC Contractor	Office: 916-735-6383	

RFP 901864 - Yuba County Health and Human Services Tree Pruning and Trimming Project

Addenda: 2

1/12/24 3:00 PM 23-04092 Marysville

Prebid Conf: 12-19 @10 am at 5730 Packard Ave., Marysville

Yuba County is looking for a qualified contractor to prune and trim all the trees per ANSI A300 standards at our Health and Human Services Facility located at 5730 Packard Avenue in Marysville, CA.

** License Requirement: Contractor must possess a current General Engineering - A, or General Building-B or a D-49 Tree Service California Contractor's license.

Request for Information deadline: 12/29

Name	Bid Date	Time	OPR#	Contract #	Location	Estimate
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Integrated Design-Build Construction and Initial Outfitting (iDBIO) at Beale AFB - Task Order Behavioral Health Renovation / Addition (No GC Openings / Sub-Bids only / MATOC) Addenda: 13

11/18/24 12:00 PM 23-02886 W9127S23R6022 Beale AFB \$14,000,000 to \$16,000,000

Prebid Conf: Pre-Proposal Site Visit (for Invited GCs) 8/1/23 at Beale AFB

Work consists of renovation and construction of an addition for the Mental Health Clinic (Behavioral Health), including moving occupants and existing property to a Temporary Phasing Facility (TPF), replacement of roof and exterior wall systems, repairs of fenestrations and joint sealants, new furniture and fixtures for the interior, new finishes for all primary corridors and common spaces, new paint throughout, new signage, new equipment installed with some equipment being re-used, communications / cybersecurity modernization, new air handling unit and replacement of current with possible expansion of the mechanical room, new control devices for ventilation systems and removal / replacement of motor control center in mechanical room, arc flash and coordination study for entire building and based on findings electrical improvements / upgrades implemented, fire protection systems, civil work to prepare for room additions and all associated work.

This project is being issued under MATOC to previously qualified General Contractors, submit all bids and questions direct to them.

Do NOT contact Owner, Architect or Engineers.

Bidders:

Stomper Company	Demolition Contractor	Office: 510-574-0570	
Accularm Security Systems	Fire Alarm/Security Contractor	Office: 530-532-0885	
!!NO GC OPENINGS - REQUESTING SUB-BIDS ONLY	General Contractor	Office: 000-000-0000	Fax: 000-000-0000
Herman Construction Group, Inc.	General Contractor	Office: 858-277-7100	Fax: 858-277-2500
Badger Daylighting Corporation	Sub-Contractor/Specialty Contractor	Office: 279-842-1929	
Edges Electrical Group	Supplier	Office: 916-648-3900	Fax: 916-648-9100
Green Waste (Zanker Road Resource Management)	Waste Management Services	Office: 916-429-9900	Fax: 916-386-8715

CUPCCAA - County of Yuba

Addenda: 0

11/1/24 2:00 PM 23-03831 Marysville

An invitation to all licensed contractors, who are willing to perform public works construction and/or repair projects up to an estimated \$200,000 to qualify/register their firm for inclusion on a list of registered bidders for the 2024 calendar year, in accordance with California Public Contract Code §22034 and all trades categories are subject to the informal bidding procedures as set forth by the State of California Uniform Construction Cost Accounting Commission.

Bidders:

Accularm Security Systems	Fire Alarm/Security Contractor	Office: 530-532-0885	
APS Environmental	General Contractor	Office: 916-800-9417	
Escherman Construction	General Contractor	Office: 530-913-5651	
Kendrick Boiler Works, Inc.	HVAC Contractor	Office: 530-823-3860	Fax: 530-823-3701
All Superior Custom Painting	Painting and Coatings	Office: 530-674-8232	
Craftsmanship Painting and Siding Inc	Painting and Coatings	Office: 530-565-5877	
Empire Painting	Painting and Coatings	Office: 530-744-4804	

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bespinosa@iwins.com
Agent Lic. #4104790

Bid Results

1/2/2024

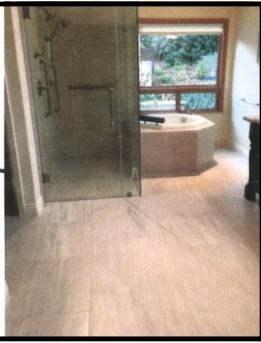
<u>Greenville Rancheria Medical - Dental Clinic Construction</u>	Red Bluff	Bid Date:	12/19/23
Hilbers, Inc.	Yuba City		\$22,692,356
Bobo Construction, Inc.	Elk Grove		\$23,714,380
McCuen Construction, Inc	Loomis		\$25,750,000
<u>Don and Brenda Nottoli Community Dog Park Renovations Project</u>	Sacramento	Bid Date:	12/19/23
Frontline General Engineering Construction	Union City		\$390,976
Saenz Landscape Construction Co.	Rancho Cordova		\$427,090
<u>2023 ADA Sidewalk Improvement Project - Phase 2</u>	Rancho Cordova	Bid Date:	12/19/23
PBM Construction Inc.	Rocklin		\$142,417.00
B & M Builders, Inc.	Rancho Cordova		\$147,411.00
Central Valley Engineering & Asphalt, Inc.	Roseville		\$149,209.00
<u>211 Ridgway Portables Demolition</u>	Santa Rosa	Bid Date:	12/19/23
Demolition Services and Grading Inc.	San Jose		\$382,384_Low Bid
<u>2024 Water System Improvement Project</u>	Etna	Bid Date:	12/20/23
Whitehawk Construction	Palo Cedro		\$1,271,119
R.B. Aldrich	Fort Jones		\$1,436,184
Allen Gill Construction Inc.	Millville		\$1,856,397
<u>New PC Classroom Buildings at Tree of Life International Charter School</u>	Anderson	Bid Date:	12/20/23
Cerami & Browning	Redding		\$3,597,000
<u>Tank and Waterline Replacement Project</u>	Trinidad	Bid Date:	12/20/23
Mercer Fraser	Eureka		3,040,595.00
Wahlund Construction	Eureka		3,047,690.00
G R Sundberg, Inc	Arcata		3,431,191.00
McCullough Construction	Arcata		3,921,592.60
<u>Red Bluff Airport FAA Building Reroofing Project</u>	Red Bluff	Bid Date:	12/20/23
!!NO BIDS RECEIVED!!			No Bids Received
<u>Public Works Storage Building - Nevada City</u>	Nevada City	Bid Date:	12/21/23
Kevin Mack Construction	Millville		1,407,000.00
Ginno Construction, Inc.	Chico		1,592,559.00
MK & Sons COnstruction	Grass Valley		1,599,046.00
Creekside Commercial Builders, Inc.	McClellan		1,769,329.00
Bobo Construction, Inc.	Elk Grove		1,827,500.00
Hilbers, Inc.	Yuba City		1,887,126.00
<u>CA FLAP SR 89(4), Fanny Bridge</u>	Tahoe City	Bid Date:	12/21/23
Thompson Builders Corp.	Novato		\$25,175,621.00
<u>Technology Middle School and Rancho Cotate High School Roofing Project</u>	Rohnert Park	Bid Date:	12/21/23
Pioneer Contractors, Inc.	San Francisco		\$1,155,800_A
Stronger Building Services	San Leandro		\$178,000_B
Pioneer Contractors, Inc.	San Francisco		\$382,500_B
Stronger Building Services	San Leandro		\$578,000_A
ALCAL Specialty Contracting, Inc.	Santa Rosa		\$580,417_A
Cornerstone Roofing, Inc.	Sebastopol		\$584,112_A
ANCRFNG Inc	Santa Rosa		\$589,400_A
Henris Roofing Company	Petaluma		\$600,444_A
Johnston Roofing, Inc.	Fairfield		\$75,965_B

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